



# Annual Return/Report of Employee Benefit Plan

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210 - 0110  
1210 - 0089

# 2016

**This Form is Open to Public  
Inspection**

**Complete all entries in accordance with  
the instructions to the Form 5500.**

### Part I Annual Report Identification Information

**For calendar plan year 2016 or fiscal plan year beginning January 01, 2016, and ending December 31, 2016**

**A** a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) for

☐ a  
multiemployer  
plan;  
☒ a single-  
employer plan;

☐ a multiple-employer plan;  
☐ a DFE (specify)

**B** This return/report is:

☐ the first  
return/report;  
☐ an amended  
return/report;

☐ the final return/report;  
☐ a short plan year  
return/report (less than 12  
months).

**C** If the plan is a collectively-bargained plan, check here ☐

**D** Check box if filling under:

☒ Form 5558; ☐ automatic  
extension; ☐ the DFVC  
program;  
☐ special extension (enter description)

### Part II Basic Plan Information – enter all requested information.

**1a** Name of plan

FABSOUTH LLC PREMIUM CONVERSION PLAN

**1b** Three-digit  
plan number (PN) 501  
**1c** Effective date of plan  
May 17, 2004

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for a single-employer plan)

FABSOUTH LLC  
721 NE 44TH STREET  
FT. LAUDERDALE FL 33334-3150

**2b** Employer Identification Number (EIN)  
1961  
**2c** Sponsor's telephone number  
954-938-5800  
**2d** Business code (see instructions)  
332300

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of plan administrator Date 09/06/2017 Enter name of individual signing as plan administrator TIMOTHY BURNS

Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor

Signature of DFE Date Enter name of individual signing as DFE

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.**

**Form 5500 (2016)  
v.092308.1**

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

**3b** Administrator's EIN  
**3c** Administrator's telephone number

- 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report below: **4b EIN**

**4c PN**

a Sponsor's name

- 5 Total number of participants at the beginning of the plan year **5** **865**
- 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans only complete lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**)
- a(1) Total active number of participants at the beginning of the plan year **6a(1)** **862**
- a(2) Total active number of participants at the end of the plan year **6a(2)**
- b Retired or separated participants receiving benefits **6b** **4**
- c Other retired or separated participants entitled to future benefits **6c**
- d Subtotal. Add lines **6a(2)**, **6b**, and **6c** **6d** **834**
- e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits **6e**
- f Total. Add lines **6d** and **6e** **6f**
- g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) **6g**
- h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested **6h**
- 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) **7** **0**
- 8a If the plan provides **pension benefits**, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

- - - - -

- b If the plan provides **welfare benefits**, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**4A 4B 4D 4E 4F 4H 4L** - - -**9a Plan funding arrangement (check all that apply)**

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☒ General assets of the sponsor

**9b Plan benefit arrangement (check all that apply)**

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☒ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)

**a Pension Schedules**

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information)- signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☐ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **8 A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☒ No  
If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with M-1 filing requirements? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

D Employer Identification Number (EIN)  
**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**AIG INSURANCE COMPANY OF CANADA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**8210**

**19402**

**BSC 9022705A**

**830**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount  
Specify nature of costs

**6d**

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

**7c(5)**

(6) Total additions

**7c(6)**

- d** Total of balance and additions (add **b** and **c** (6)) 7d
- e** Deductions:
- (1) Disbursed from fund to pay benefits or purchase annuities during year 7e(1)
- (2) Administration charge made by carrier 7e(2)
- (3) Transferred to separate account 7e(3)
- (4) Other (specify below) 7e(4)
- (5) Total deductions 7e(5)
- f** Balance at the end of the current year (subtract **e**(5) from **d**) 7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 8** Benefit and contract type (check all applicable boxes)
- a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
- e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
- i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
- m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT**

**9** Experience related contracts

- a** Premiums: (1) Amount received 9a(1)
- (2) Increase (decrease) in amount due but unpaid 9a(2)
- (3) Increase (decrease) in unearned premium reserve 9a(3)
- (4) Earned ((1)+(2)-(3)) 9a(4)
- b** Benefit charges: (1) Claims paid 9b(1)
- (2) Increase (decrease) in claim reserves 9b(2)
- (3) Incurred claims (add (1) and (2)) 9b(3)
- (4) Claims charged 9b(4)
- c** Remainder of premium: (1) Retention charges (on an accrual basis) –
- (A) Commissions 9c(1)(A)
- (B) Administrative service or other fees 9c(1)(B)
- (C) Other specific acquisition costs 9c(1)(C)
- (D) Other expenses 9c(1)(D)
- (E) Taxes 9c(1)(E)
- (F) Charges for risks or other contingencies 9c(1)(F)
- (G) Other retention charges 9c(1)(G)
- (H) Total Retention 9c(1)(H)
- (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) 9c(2)
- d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement 9d(1)
- (2) Claim reserves 9d(2)
- (3) Other reserves 9d(3)
- e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) 9e
- 10** Nonexperience-rated contracts
- a** Total premiums or subscription charges paid to carrier 10a \$9,720
- b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount 10b
- Specify nature of costs below:

**Part IV - Provision of Information**

- 11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No
- 12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

D Employer Identification Number (EIN)  
**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**CIGNA HEALTH AND LIFE INSURANCE COMPANY AND AFFILIATES**

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
<b>1071</b>	<b>67369</b>	<b>2499612</b>	<b>1323</b>	<b>01/01/2016</b>	<b>12/31/2016</b>

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$160,309**

(b) Total amount of fees paid

**\$3,464**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commissions paid	(d) Purpose	(e) Organization code
<b>\$160,309</b>	<b>\$3,464</b>	<b>SERVICE/GEN AGENT FEES</b>		<b>3</b>

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- |  |              |
|--|--------------|
| 4 Current value of plan's interest under this contract in the general account at year end  | <b>4</b>     |
| 5 Current value of plan's interest under this contract in separate accounts at year end  | <b>5</b>     |
| 6 Contracts With Allocated Funds   |              |
| a State the basis of premium rates   |              |
| b Premiums paid to carrier   | <b>6b</b>    |
| c Premiums due but unpaid at the end of the year   | <b>6c</b>    |
| d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount | <b>6d</b>    |
| Specify nature of costs  |              |
| e Type of contract (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) |              |
| f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here <input type="checkbox"/>                                     |              |
| 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)  |              |
| a Type of contract (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee                                |              |
| (3) <input type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other  |              |
| b Balance at the end of the previous year  | <b>7b</b>    |
| c Additions: (1) Contributions deposited during the year   | <b>7c(1)</b> |
| (2) Dividends and credits  | <b>7c(2)</b> |
| (3) Interest credited during the year  | <b>7c(3)</b> |
| (4) Transferred from separate account  | <b>7c(4)</b> |

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

- (1) Disbursed from fund to pay benefits or purchase annuities during year  
 (2) Administration charge made by carrier  
 (3) Transferred to separate account  
 (4) Other (specify below)

7e(1)

7e(2)

7e(3)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)      **b** ☒ Dental      **c** ☐ Vision      **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)      **f** ☐ Long-term disability      **g** ☐ Supplemental unemployment      **h** ☒ Prescription drug  
**i** ☐ Stop loss (large deductible)      **j** ☒ HMO contract      **k** ☐ PPO contract      **l** ☒ Indemnity contract  
**m** ☐ Other (specify)

**9** Experience related contracts

- a** Premiums: (1) Amount received      **9a(1)** \$5,852,110  
 (2) Increase (decrease) in amount due but unpaid      **9a(2)**  
 (3) Increase (decrease) in unearned premium reserve      **9a(3)**  
 (4) Earned ((1)+(2)-(3))      **9a(4)** \$5,852,110  
**b** Benefit charges: (1) Claims paid      **9b(1)** \$5,412,398  
 (2) Increase (decrease) in claim reserves      **9b(2)** \$51,420  
 (3) Incurred claims (add (1) and (2))      **9b(3)** \$5,463,818  
 (4) Claims charged      **9b(4)** \$5,463,818  
**c** Remainder of premium: (1) Retention charges (on an accrual basis) –  
 (A) Commissions      **9c(1)(A)** \$147,471  
 (B) Administrative service or other fees      **9c(1)(B)**  
 (C) Other specific acquisition costs      **9c(1)(C)**  
 (D) Other expenses      **9c(1)(D)** \$864,747  
 (E) Taxes      **9c(1)(E)** \$117,042  
 (F) Charges for risks or other contingencies      **9c(1)(F)**  
 (G) Other retention charges      **9c(1)(G)**  
 (H) Total Retention      **9c(1)(H)** \$1,129,260  
 (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)      **9c(2)**  
**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement      **9d(1)**  
 (2) Claim reserves      **9d(2)** \$937,152  
 (3) Other reserves      **9d(3)**  
**e** Dividends or retroactive rate refunds due. (Do not include amount entered in **c**(2).)      **9e**  
**10** Nonexperience-rated contracts  
**a** Total premiums or subscription charges paid to carrier      **10a** \$951,221  
**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount      **10b**  
 Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

D Employer Identification Number (EIN)  
**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**LIFE INSURANCE COMPANY OF NORTH AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**749**

**65498**

**FLI960258**

**830**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$2,136**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$2,136**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**



(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$182,678

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.



# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

D Employer Identification Number (EIN)  
**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**LIFE INSURANCE COMPANY OF NORTH AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3749**

**65498**

**LK 751892**

**830**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$2,000**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSPHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$2,000**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☒ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$170,854

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)

**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**LIFE INSURANCE COMPANY OF NORTH AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3749**

**65498**

**LK 964791**

**830**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$1,275**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$1,275**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☒ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$108,948

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public Inspection

B Three-digit plan number (PN)

**501**

D Employer Identification Number (EIN)

**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**LIFE INSURANCE COMPANY OF NORTH AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or identification number

(e) Approximate number of persons covered at end of policy or contract year

Policy or contract year  
(f) From (g) To

**3749**

**65498**

**OK 968488**

**830**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$248**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

**\$248**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$21,152

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

D Employer Identification Number (EIN)  
**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**UNITEDHEALTHCARE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**9571**

**79413**

**0755852**

**830**

**01/01/2016**

**01/01/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$518**

(b) Total amount of fees paid

**\$46**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
1560 SAWGRASS CORP PKWY STE 300  
SUNRISE FL 33323**

(b) Amount of sales and base  
commissions paid

**\$518**

(c) Amount

**\$46**

Fees and other commissions paid  
(d) Purpose

**SERVICE FEE AGREEMENT**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**



(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☒ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$4,991

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**FABSOUTH LLC PREMIUM CONVERSION PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**FABSOUTH LLC**

D Employer Identification Number (EIN)  
**1961**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**VISION SERVICE PLAN**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**0825**

**32395**

**30061141**

**577**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount  
Specify nature of costs

**6d**

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

**7c(5)**

(6) Total additions

**7c(6)**

- d** Total of balance and additions (add **b** and **c** (6)) 7d
- e** Deductions:
- (1) Disbursed from fund to pay benefits or purchase annuities during year 7e(1)
- (2) Administration charge made by carrier 7e(2)
- (3) Transferred to separate account 7e(3)
- (4) Other (specify below) 7e(4)
- (5) Total deductions 7e(5)
- f** Balance at the end of the current year (subtract **e**(5) from **d**) 7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 8** Benefit and contract type (check all applicable boxes)
- |  |  |   |  |
|--|--|---|--|
| <b>a</b> <input type="checkbox"/> Health (other than dental or vision)         | <b>b</b> <input type="checkbox"/> Dental               | <b>c</b> <input checked="" type="checkbox"/> Vision         | <b>d</b> <input type="checkbox"/> Life insurance     |
| <b>e</b> <input type="checkbox"/> Temporary disability (accident and sickness) | <b>f</b> <input type="checkbox"/> Long-term disability | <b>g</b> <input type="checkbox"/> Supplemental unemployment | <b>h</b> <input type="checkbox"/> Prescription drug  |
| <b>i</b> <input type="checkbox"/> Stop loss (large deductible)                 | <b>j</b> <input type="checkbox"/> HMO contract         | <b>k</b> <input type="checkbox"/> PPO contract              | <b>l</b> <input type="checkbox"/> Indemnity contract |
| <b>m</b> <input type="checkbox"/> Other (specify)                              |  |   |  |

**9** Experience related contracts

- a** Premiums: (1) Amount received 9a(1)
- (2) Increase (decrease) in amount due but unpaid 9a(2)
- (3) Increase (decrease) in unearned premium reserve 9a(3)
- (4) Earned ((1)+(2)-(3)) 9a(4)
- b** Benefit charges: (1) Claims paid 9b(1)
- (2) Increase (decrease) in claim reserves 9b(2)
- (3) Incurred claims (add (1) and (2)) 9b(3)
- (4) Claims charged 9b(4)
- c** Remainder of premium: (1) Retention charges (on an accrual basis) –
- |  |          |
|--|----------|
| (A) Commissions                              | 9c(1)(A) |
| (B) Administrative service or other fees     | 9c(1)(B) |
| (C) Other specific acquisition costs         | 9c(1)(C) |
| (D) Other expenses                           | 9c(1)(D) |
| (E) Taxes                                    | 9c(1)(E) |
| (F) Charges for risks or other contingencies | 9c(1)(F) |
| (G) Other retention charges                  | 9c(1)(G) |
| (H) Total Retention                          | 9c(1)(H) |
- (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) 9c(2)
- d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement 9d(1)
- (2) Claim reserves 9d(2)
- (3) Other reserves 9d(3)
- e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) 9e
- 10** Nonexperience-rated contracts
- a** Total premiums or subscription charges paid to carrier 10a \$59,505
- b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount 10b
- Specify nature of costs below:

**Part IV - Provision of Information**

- 11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No
- 12** If the answer to line 11 is "Yes," specify the information not provided.





# Annual Return/Report of Employee Benefit Plan

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210 - 0110  
1210 - 0089

# 2015

**This Form is Open to Public  
Inspection**

**Complete all entries in accordance with  
the instructions to the Form 5500.**

### Part I Annual Report Identification Information

**For calendar plan year 2015 or fiscal plan year beginning December 01, 2015, and ending November 30, 2016**

**A** a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) for

☐ a  
multiemployer  
plan;  
☒ a single-  
employer plan;

☐ a multiple-employer plan;  
☐ a DFE (specify)

**B** This return/report is:

☐ the first  
return/report;  
☐ an amended  
return/report;

☐ the final return/report;  
☐ a short plan year  
return/report (less than 12  
months).

**C** If the plan is a collectively-bargained plan, check here ☐

**D** Check box if filling under:

☐ Form 5558;

☐ automatic  
extension;

☐ the DFVC  
program;

☐ special extension (enter description)

### Part II Basic Plan Information – enter all requested information.

**1a** Name of plan

ROIG LAWYERS HEALTH AND BENEFITS

**1b** Three-digit  
plan number (PN)

501

**1c** Effective date of plan  
December 01, 2000

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for a single-employer plan)

ROIG LAWYERS  
1255 SOUTH MILITARY TRAIL,  
SUITE 100  
DEERFIELD BEACH FL 33442

**2b** Employer Identification Number (EIN)  
119

**2c** Sponsor's telephone number  
954-462-0330

**2d** Business code (see instructions)  
541110

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of plan administrator

06/28/2017

Date

MICHAEL ROSENBERG

Enter name of individual signing as plan administrator

Signature of employer/plan sponsor

Date

Enter name of individual signing as employer or plan  
sponsor

Signature of DFE

Date

Enter name of individual signing as DFE

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.**

**Form 5500 (2015)  
v.092308.1**

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

**3b** Administrator's EIN

**3c** Administrator's telephone number

- 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report below:

4b EIN

4c PN

a Sponsor's name

- 5 Total number of participants at the beginning of the plan year 5 260
- 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans only complete lines 6a(1), 6a(2), 6b, 6c, and 6d)
- a(1) Total active number of participants at the beginning of the plan year 6a(1) 257
- a(2) Total active number of participants at the end of the plan year 6a(2)
- b Retired or separated participants receiving benefits 6b 5
- c Other retired or separated participants entitled to future benefits 6c
- d Subtotal. Add lines 6a(2), 6b, and 6c 6d 252
- e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits 6e
- f Total. Add lines 6d and 6e 6f
- g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g
- h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested 6h
- 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) 7 0
- 8a If the plan provides **pension benefits**, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

- b If the plan provides **welfare benefits**, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D 4E 4F 4H 4L

## 9a Plan funding arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☐ General assets of the sponsor

## 9b Plan benefit arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)

## a Pension Schedules

- (1) ☐ R (Retirement Plan Information)
- (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information)- signed by the plan actuary
- (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

## b General Schedules

- (1) ☐ H (Financial Information)
- (2) ☐ I (Financial Information – Small Plan)
- (3) ☒ 4 A (Insurance Information)
- (4) ☐ C (Service Provider Information)
- (5) ☐ D (DFE/Participating Plan Information)
- (6) ☐ G (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

- 11a If the plan provides welfare benefits, was the plan subject to Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☒ No
- If "Yes" is checked, complete lines 11b and 11c.

- 11b Is the plan currently in compliance with M-1 filing requirements? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☐ No

- 11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2015 or fiscal plan year beginning **December 01, 2015**, and ending **November 30, 2016**

A Name of plan

**ROIG LAWYERS HEALTH AND BENEFITS**

C Plan sponsor's name as shown on line 2a of Form 5500

**ROIG LAWYERS**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2015**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)

**1119**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**FIDELITY SECURITY LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year

(f) From

(g) To

**9844**

**71870**

**VARIOUS**

**219**

**12/01/2015**

**11/30/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$1,809**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYPSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$1,809**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2015  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**



(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☒ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$18,004

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2015 or fiscal plan year beginning **December 01, 2015**, and ending **November 30, 2016**

A Name of plan

**ROIG LAWYERS HEALTH AND BENEFITS**

C Plan sponsor's name as shown on line 2a of Form 5500

**ROIG LAWYERS**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2015**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)

**1119**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3390**

**64246**

**00505636**

**200**

**12/01/2015**

**11/30/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$11,033**

(b) Total amount of fees paid

**\$1,027**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
ONE INVESTORS WAY  
NORWOOD MA 02062**

(b) Amount of sales and base  
commissions paid

**\$11,033**

Fees and other commissions paid  
(c) Amount (d) Purpose

**\$1,027**

**FEES**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2015  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

### 6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

### 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☒ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$110,330

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2015 or fiscal plan year beginning **December 01, 2015**, and ending **November 30, 2016**

A Name of plan

**ROIG LAWYERS HEALTH AND BENEFITS**

C Plan sponsor's name as shown on line 2a of Form 5500

**ROIG LAWYERS**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2015**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)

**1119**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**SUN LIFE ASSURANCE COMPANY OF CANADA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year

(f) From

(g) To

**2080**

**80802**

**238423**

**248**

**12/01/2015**

**11/30/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$18,744**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSPHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$18,744**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2015  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

### 6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

### 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☒ Temporary disability (accident and sickness)**f** ☒ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$125,004

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2015 or fiscal plan year beginning **December 01, 2015**, and ending **November 30, 2016**

A Name of plan

**ROIG LAWYERS HEALTH AND BENEFITS**

C Plan sponsor's name as shown on line 2a of Form 5500

**ROIG LAWYERS**

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2015**

This Form is Open to Public Inspection

B Three-digit plan number (PN)

**501**

D Employer Identification Number (EIN)

**1119**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**UNITEDHEALTHCARE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or identification number

(e) Approximate number of persons covered at end of policy or contract year

Policy or contract year  
(f) From (g) To

**9571**

**79413**

**903798**

**272**

**12/01/2015**

**11/30/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$78,805**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
1560 SAWGRASS CORPORATE PKWY #300  
SUNRISE FL 33323**

(b) Amount of sales and base commissions paid

(c) Amount

Fees and other commissions paid  
(d) Purpose

(e) Organization code

**\$78,805**

**SERVICE FEE AGREEMENT**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2015  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

### 6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

### 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☒ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☒ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$1,498,203

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.







# Annual Return/Report of Employee Benefit Plan

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210 - 0110  
1210 - 0089

# 2016

This Form is Open to Public  
Inspection

Complete all entries in accordance with  
the instructions to the Form 5500.

### Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning **March 01, 2016**, and ending **February 28, 2017**

**A** a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) for

☐ a  
multiemployer  
plan;  
☒ a single-  
employer plan;

☐ a multiple-employer plan;  
☐ a DFE (specify)

**B** This return/report is:

☐ the first  
return/report;  
☐ an amended  
return/report;

☐ the final return/report;  
☐ a short plan year  
return/report (less than 12  
months).

**C** If the plan is a collectively-bargained plan, check here ☐

**D** Check box if filling under:

☐ Form 5558;

☐ automatic  
extension;

☐ the DFVC  
program;

☐ special extension (enter description)

### Part II Basic Plan Information – enter all requested information.

**1a** Name of plan

**VISION GROUP HOLDINGS HEALTH & WELFARE BENEFITS**

**1b** Three-digit  
plan number (PN)

**501**

**1c** Effective date of plan  
**March 01, 2015**

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for a single-employer plan)

**VISION GROUP HOLDINGS  
1555 PALM BEACH LAKES BOULEVARD  
SUITE 600  
WEST PALM BEACH FL 33401**

**2b** Employer Identification Number (EIN)  
**7674**

**2c** Sponsor's telephone number  
**561-965-9110**

**2d** Business code (see instructions)  
**446130**

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of plan administrator      **09/21/2017**      **SHARON L. WAY**  
Date      Enter name of individual signing as plan administrator

Signature of employer/plan sponsor      Date      Enter name of individual signing as employer or plan sponsor

Signature of DFE      Date      Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2016)  
v.092308.1

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

**3b** Administrator's EIN

**3c** Administrator's telephone number

- 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report below:

4b EIN  
51-0487674  
4c PN  
501

a Sponsor's name **VISION GROUP HOLDINGS, LLC**

- 5 Total number of participants at the beginning of the plan year . 5 . 839
- 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans only complete lines 6a(1), 6a(2), 6b, 6c, and 6d)
- a(1) Total active number of participants at the beginning of the plan year 6a(1) 512
- a(2) Total active number of participants at the end of the plan year 6a(2)
- b Retired or separated participants receiving benefits . 6b .
- c Other retired or separated participants entitled to future benefits 6c
- d Subtotal. Add lines 6a(2), 6b, and 6c 6d 611
- e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits 6e
- f Total. Add lines 6d and 6e 6f
- g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g
- h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested 6h
- 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) . 7 . 0
- 8a If the plan provides **pension benefits**, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

- - - - -

- b If the plan provides **welfare benefits**, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D 4E 4F 4H 4L 4Q - -

9a Plan funding arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☒ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☒ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)

a Pension Schedules

- (1) ☐ R (Retirement Plan Information)
- (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information)- signed by the plan actuary
- (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☐ H (Financial Information)
- (2) ☐ I (Financial Information - Small Plan)
- (3) ☒ 3 A (Insurance Information)
- (4) ☐ C (Service Provider Information)
- (5) ☐ D (DFE/Participating Plan Information)
- (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☒ No  
If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with M-1 filing requirements? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **March 01, 2016**, and ending **February 28, 2017**

A Name of plan

**VISION GROUP HOLDINGS HEALTH & WELFARE BENEFITS**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**VISION GROUP HOLDINGS**

D Employer Identification Number (EIN)  
**7674**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**METROPOLITAN LIFE INSURANCE COMPANY**

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
<b>1829</b>	<b>65978</b>	<b>5926235</b>	<b>1623</b>	<b>03/01/2016</b>	<b>02/28/2017</b>

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$39,849**

(b) Total amount of fees paid

**\$5,653**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**WELLS FARGO INSURANCE  
1018 WEST 9TH AVENUE  
KING OF PRUSSIA PA 19406**

(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commissions paid	(d) Purpose	(e) Organization code
<b>\$39,849</b>	<b>\$5,653</b>	<b>NON-MONETARY COMPENSATION SUPPLEMENTAL COMPENSATION</b>		<b>3</b>

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 4 Current value of plan's interest under this contract in the general account at year end **4**
- 5 Current value of plan's interest under this contract in separate accounts at year end **5**
- 6 Contracts With Allocated Funds
- a State the basis of premium rates
- b Premiums paid to carrier **6b**
- c Premiums due but unpaid at the end of the year **6c**
- d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount **6d**
- Specify nature of costs
- e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ☐
- f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐
- 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)
- a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other
- b Balance at the end of the previous year **7b**
- c Additions: (1) Contributions deposited during the year **7c(1)**
- (2) Dividends and credits **7c(2)**
- (3) Interest credited during the year **7c(3)**
- (4) Transferred from separate account **7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☒ Dental**c** ☒ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$406,117

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **March 01, 2016**, and ending **February 28, 2017**

A Name of plan

**VISION GROUP HOLDINGS HEALTH & WELFARE BENEFITS**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**VISION GROUP HOLDINGS**

D Employer Identification Number (EIN)  
**7674**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**THE LINCOLN NATIONAL LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Aproximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**300**

**65676**

**10203096**

**925**

**03/01/2016**

**02/28/2017**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$32,729**

(b) Total amount of fees paid

**\$10,454**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**WELLS FARGO INSURANCE  
2502 NORTH ROCKY POINT DRIVE 400  
ROCKY POINT FL 33607**

(b) Amount of sales and base  
commissions paid

**\$32,729**

Fees and other commissions paid  
(c) Amount (d) Purpose

**\$10,454**

**FEES**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☒ Temporary disability (accident and sickness)**f** ☒ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT EMPLOYEE ASSISTANCE PROGRAM****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$327,286

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.



# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **March 01, 2016**, and ending **February 28, 2017**

A Name of plan

**VISION GROUP HOLDINGS HEALTH & WELFARE BENEFITS**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**VISION GROUP HOLDINGS**

D Employer Identification Number (EIN)  
**7674**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**AMERICAN HERITAGE LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**1901**

**60534**

**V7880**

**80**

**03/01/2016**

**02/28/2017**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$4,875**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**WELLS FARGO INSURANCE  
PO BOX 201629  
DALLAS TX 75320**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$4,875**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☒ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **CRITICAL ILLNESS ACCIDENT****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$25,607

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.





# Annual Return/Report of Employee Benefit Plan

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210 - 0110  
1210 - 0089

**2016**

**This Form is Open to Public  
Inspection**

**Complete all entries in accordance with  
the instructions to the Form 5500.**

### Part I Annual Report Identification Information

**For calendar plan year 2016 or fiscal plan year beginning January 01, 2016, and ending December 31, 2016**

**A** a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) for

☐ a  
multiemployer  
plan;  
☒ a single-  
employer plan;

☐ a multiple-employer plan;  
☐ a DFE (specify)

**B** This return/report is:

☐ the first  
return/report;  
☐ an amended  
return/report;

☐ the final return/report;  
☐ a short plan year  
return/report (less than 12  
months).

**C** If the plan is a collectively-bargained plan, check here ☐

**D** Check box if filling under:

☒ Form 5558; ☐ automatic  
extension; ☐ the DFVC  
program;  
☐ special extension (enter description)

### Part II Basic Plan Information – enter all requested information.

**1a** Name of plan

INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN

**1b** Three-digit  
plan number (PN) 501

**1c** Effective date of plan  
May 01, 2000

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for a single-employer plan)

INTERCONTINENTAL AT DORAL MIAMI  
2505 NW 87TH AVE  
DORAL FL 33172

**2b** Employer Identification Number (EIN)  
2710

**2c** Sponsor's telephone number  
305-468-1400

**2d** Business code (see instructions)  
531390

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

09/08/2017

ROSIE BALLESTER

Signature of plan administrator

Date

Enter name of individual signing as plan administrator

Signature of employer/plan sponsor

Date

Enter name of individual signing as employer or plan  
sponsor

Signature of DFE

Date

Enter name of individual signing as DFE

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.**

**Form 5500 (2016)  
v.092308.1**

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

**3b** Administrator's EIN

**3c** Administrator's telephone number

- 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report below: **4b EIN**

**4c PN**

a Sponsor's name

- 5 Total number of participants at the beginning of the plan year **5** **169**
- 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans only complete lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**)
- a(1) Total active number of participants at the beginning of the plan year **6a(1)** **168**
- a(2) Total active number of participants at the end of the plan year **6a(2)**
- b Retired or separated participants receiving benefits **6b**
- c Other retired or separated participants entitled to future benefits **6c**
- d Subtotal. Add lines **6a(2)**, **6b**, and **6c** **6d** **171**
- e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits **6e**
- f Total. Add lines **6d** and **6e** **6f**
- g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) **6g**
- h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested **6h**
- 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) **7** **0**
- 8a If the plan provides **pension benefits**, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

- - - - -

- b If the plan provides **welfare benefits**, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**4A 4B 4D 4E 4F 4G 4H 4L** - -**9a Plan funding arrangement (check all that apply)**

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☐ General assets of the sponsor

**9b Plan benefit arrangement (check all that apply)**

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)

**a Pension Schedules**

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information)- signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☐ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **10 A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☒ No  
If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with M-1 filing requirements? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**AFLAC**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3085**

**60380**

**CG420**

**11**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$972**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**VARIOUS-SEE ATTACHMENT  
1932 WYNNTON ROAD  
COLUMBUS GA 31999**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$972**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☒ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$12,184

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.



# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public Inspection

B Three-digit plan number (PN)

**501**

D Employer Identification Number (EIN)

**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**AMERICAN PUBLIC LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or identification number

(e) Approximate number of persons covered at end of policy or contract year

Policy or contract year  
(f) From (g) To

**9942**

**60801**

**APSB22134**

**49**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$3,744**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**THE SOUTHERN REGION LLC  
6151 LAKE OSPREY DR, 3RD FLOOR  
SARASOTA FL 34240**

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

**\$2,081**

**3**

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSPIRE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

**\$1,663**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition

**6d**

or retention of the contract or policy, enter amount

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

7b

c Additions: (1) Contributions deposited during the year

7c(1)

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

(4) Transferred from separate account

7c(4)

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

d Total of balance and additions (add b and c (6))

7d

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

f Balance at the end of the current year (subtract e(5) from d)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8 Benefit and contract type (check all applicable boxes)**

a ☒ Health (other than dental or vision)

b ☐ Dental

c ☐ Vision

d ☐ Life insurance

e ☐ Temporary disability  
(accident and sickness)

f ☐ Long-term disability

g ☐ Supplemental unemployment

h ☐ Prescription drug

i ☐ Stop loss (large deductible)

j ☐ HMO contract

k ☐ PPO contract

l ☒ Indemnity contract

m ☐ Other (specify)

**9 Experience related contracts**

a Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

b Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

c Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10 Nonexperience-rated contracts**

a Total premiums or subscription charges paid to carrier

10a

\$20,822

b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV Provision of Information**

11 Did the insurance company fail to provide any information necessary to complete Schedule A?

☐ Yes

☒ No

12 If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**COVENTRY HEALTH CARE OF FLORIDA, INC.**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**441**

**95114**

**9885280000**

**165**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$42,043**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$42,043**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

#### 6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

#### 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☒ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☒ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$700,381

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**FIDELITY SECURITY LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**9844**

**71870**

**9811431**

**89**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$556**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$556**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☒ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$5,262

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.



# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract  
on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**PRE-PAID LEGAL SERVICES, INC. DBA LEGALSHIELD**

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
<b>6728</b>	<b>00000</b>	<b>44350</b>	<b>1</b>	<b>01/01/2016</b>	<b>12/31/2016</b>

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in  
descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$32**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**OTTO CAMEJO  
751 WREN AVE  
MIAMI SPRINGS FL 33166**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$32**

**4**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for  
purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition  
or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**



(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **LEGAL SERVICES PLAN MEMBERSHIPS****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$207

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**SOLSTICE BENEFITS, INC**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**7982**

**12341**

**98**

**130**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$2,662**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$2,662**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☒ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$20,989

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract  
on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**UNUM LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**8678**

**62235**

**632039**

**148**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in  
descending order of the amount paid.

(a) Total amount of commissions paid

**\$597**

(b) Total amount of fees paid

**\$75**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

**\$597**

(c) Amount

**\$75**

Fees and other commissions paid  
(d) Purpose

**ADDITIONAL COMPENSATION**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for  
purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition  
or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☒ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$6,462

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**UNUM LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**8678**

**62235**

**632040**

**31**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$648**

(b) Total amount of fees paid

**\$81**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFTIS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

**\$648**

(c) Amount

**\$81**

Fees and other commissions paid  
(d) Purpose

**ADDITIONAL COMPENSATION**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☒ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$7,018

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.



# SCHEDULE A

## Form 5500

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA)

OMB No. 1210 - 0110

## 2016

This Form is Open to Public Inspection

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

Department of the Treasury  
Internal Revenue Service  
Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)

**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**UNUM LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
<b>8678</b>	<b>62235</b>	<b>632041</b>	<b>21</b>	<b>01/01/2016</b>	<b>12/31/2016</b>

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$1,224**

(b) Total amount of fees paid

**\$102**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSPHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commissions paid	(d) Purpose	(e) <u>Organization code</u>
<b>\$1,224</b>	<b>\$102</b>	<b>ADDITIONAL COMPENSATION</b>		<b>3</b>

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 4 Current value of plan's interest under this contract in the general account at year end **4**
- 5 Current value of plan's interest under this contract in separate accounts at year end **5**
- 6 Contracts With Allocated Funds
- a State the basis of premium rates
- b Premiums paid to carrier **6b**
- c Premiums due but unpaid at the end of the year **6c**
- d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount **6d**
- Specify nature of costs
- e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ☐
- f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐
- 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)
- a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other
- b Balance at the end of the previous year **7b**
- c Additions: (1) Contributions deposited during the year **7c(1)**
- (2) Dividends and credits **7c(2)**
- (3) Interest credited during the year **7c(3)**
- (4) Transferred from separate account **7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$8,904

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**INTERCONTINENTAL AT DORAL MIAMI HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**INTERCONTINENTAL AT DORAL MIAMI**

D Employer Identification Number (EIN)  
**2710**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**UNUM LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**8678**

**62235**

**632141**

**4**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$235**

(b) Total amount of fees paid

**\$20**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

**\$235**

(c) Amount

**\$20**

Fees and other commissions paid  
(d) Purpose

**ADDITIONAL COMPENSATION**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☒ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **EMPLOYEE ASSISTANCE PROGRAM****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$1,728

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.





# Annual Return/Report of Employee Benefit Plan

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210 - 0110  
1210 - 0089

# 2016

This Form is Open to Public  
Inspection

Complete all entries in accordance with  
the instructions to the Form 5500.

### Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

**A** a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) for

☐ a  
multiemployer  
plan;

☒ a single-  
employer plan;

☐ a multiple-employer plan;  
☐ a DFE (specify)

**B** This return/report is:

☐ the first  
return/report;  
☐ an amended  
return/report;

☐ the final return/report;  
☐ a short plan year  
return/report (less than 12  
months).

**C** If the plan is a collectively-bargained plan, check here ☐

**D** Check box if filling under:

☐ Form 5558;

☐ automatic  
extension;

☐ the DFVC  
program;

☐ special extension (enter description)

### Part II Basic Plan Information – enter all requested information.

**1a** Name of plan

**AKUMIN HEALTH PLAN**

**1b** Three-digit  
plan number (PN)

**501**

**1c** Effective date of plan  
**January 01, 2015**

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for a single-employer plan)

**AKUMIN**  
**1460 S. VANTAGE WAY SUITE 100**  
**JACKSONVILLE FL 32218**

**2b** Employer Identification Number (EIN)  
**3204**

**2c** Sponsor's telephone number  
**416-917-4184**

**2d** Business code (see instructions)  
**621498**

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

**07/03/2017**

**ROHIT NAVANI**

Signature of plan administrator

Date

Enter name of individual signing as plan administrator

Signature of employer/plan sponsor

Date

Enter name of individual signing as employer or plan  
sponsor

Signature of DFE

Date

Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2016)  
v.092308.1

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

**3b** Administrator's EIN

**3c** Administrator's telephone number

- 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report below:

4b EIN

4c PN

a Sponsor's name

- 5 Total number of participants at the beginning of the plan year 5 201
- 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans only complete lines 6a(1), 6a(2), 6b, 6c, and 6d)
- a(1) Total active number of participants at the beginning of the plan year 6a(1) 200
- a(2) Total active number of participants at the end of the plan year 6a(2)
- b Retired or separated participants receiving benefits 6b 2
- c Other retired or separated participants entitled to future benefits 6c
- d Subtotal. Add lines 6a(2), 6b, and 6c 6d 289
- e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits 6e
- f Total. Add lines 6d and 6e 6f
- g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g
- h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested 6h
- 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) 7 0
- 8a If the plan provides **pension benefits**, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

- - - - -

- b If the plan provides **welfare benefits**, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D 4E 4F 4H 4L - - -

## 9a Plan funding arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☒ General assets of the sponsor

## 9b Plan benefit arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☒ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)

## a Pension Schedules

- (1) ☐ R (Retirement Plan Information)
- (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information)- signed by the plan actuary
- (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

## b General Schedules

- (1) ☐ H (Financial Information)
- (2) ☐ I (Financial Information – Small Plan)
- (3) ☒ 6 A (Insurance Information)
- (4) ☐ C (Service Provider Information)
- (5) ☐ D (DFE/Participating Plan Information)
- (6) ☐ G (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☒ No  
If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with M-1 filing requirements? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code



# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**AKUMIN HEALTH PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**AKUMIN**

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public Inspection

B Three-digit plan number (PN)

**501**

D Employer Identification Number (EIN)

**3204**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**BLUE CROSS BLUE SHIELD OF FLORIDA**

(b) EIN

(c) NAIC code

(d) Contract or identification number

(e) Approximate number of persons covered at end of policy or contract year

Policy or contract year  
(f) From (g) To

**5694**

**98167**

**B7825**

**107**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$17,609**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
1560 SAWGRASS CORPORATE PKWY #300  
SUNRISE FL 33323**

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

**\$17,609**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

#### 6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

#### 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

- (1) Disbursed from fund to pay benefits or purchase annuities during year  
 (2) Administration charge made by carrier  
 (3) Transferred to separate account  
 (4) Other (specify below)

7e(1)

7e(2)

7e(3)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☒ Prescription drug  
**i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☒ PPO contract **l** ☐ Indemnity contract  
**m** ☐ Other (specify)

**9** Experience related contracts

- a** Premiums: (1) Amount received **9a(1)** \$440,228  
 (2) Increase (decrease) in amount due but unpaid **9a(2)**  
 (3) Increase (decrease) in unearned premium reserve **9a(3)**  
 (4) Earned ((1)+(2)-(3)) **9a(4)** \$440,228  
**b** Benefit charges: (1) Claims paid **9b(1)** \$339,856  
 (2) Increase (decrease) in claim reserves **9b(2)**  
 (3) Incurred claims (add (1) and (2)) **9b(3)** \$339,856  
 (4) Claims charged **9b(4)** \$339,856  
**c** Remainder of premium: (1) Retention charges (on an accrual basis) –  
 (A) Commissions **9c(1)(A)** \$17,609  
 (B) Administrative service or other fees **9c(1)(B)**  
 (C) Other specific acquisition costs **9c(1)(C)**  
 (D) Other expenses **9c(1)(D)** \$66,860  
 (E) Taxes **9c(1)(E)** \$2,696  
 (F) Charges for risks or other contingencies **9c(1)(F)** \$13,207  
 (G) Other retention charges **9c(1)(G)**  
 (H) Total Retention **9c(1)(H)** \$100,372  
 (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) **9c(2)**  
**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement **9d(1)**  
 (2) Claim reserves **9d(2)**  
 (3) Other reserves **9d(3)**  
**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) **9e**  
**10** Nonexperience-rated contracts  
**a** Total premiums or subscription charges paid to carrier **10a**  
**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount **10b**  
 Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**AKUMIN HEALTH PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**AKUMIN**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)  
**3204**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

### HEALTH OPTIONS

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
<b>3696</b>	<b>95089</b>	<b>B7825</b>	<b>79</b>	<b>01/01/2016</b>	<b>12/31/2016</b>

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$22,307**

(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
1560 SAWGRASS CORPORATE PKWY #300  
SUNRISE FL 33323**

(b) Amount of sales and base commissions paid

**\$22,307**

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- |  |              |
|--|--------------|
| 4 Current value of plan's interest under this contract in the general account at year end  | <b>4</b>     |
| 5 Current value of plan's interest under this contract in separate accounts at year end  | <b>5</b>     |
| 6 Contracts With Allocated Funds   |              |
| a State the basis of premium rates   |              |
| b Premiums paid to carrier   | <b>6b</b>    |
| c Premiums due but unpaid at the end of the year   | <b>6c</b>    |
| d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount | <b>6d</b>    |
| Specify nature of costs  |              |
| e Type of contract (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) |              |
| f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here <input type="checkbox"/>                                     |              |
| 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)  |              |
| a Type of contract (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee                                |              |
| (3) <input type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other  |              |
| b Balance at the end of the previous year  | <b>7b</b>    |
| c Additions: (1) Contributions deposited during the year   | <b>7c(1)</b> |
| (2) Dividends and credits  | <b>7c(2)</b> |
| (3) Interest credited during the year  | <b>7c(3)</b> |
| (4) Transferred from separate account  | <b>7c(4)</b> |

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

- (1) Disbursed from fund to pay benefits or purchase annuities during year  
(2) Administration charge made by carrier  
(3) Transferred to separate account  
(4) Other (specify below)

7e(1)

7e(2)

7e(3)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☒ Prescription drug  
**i** ☐ Stop loss (large deductible) **j** ☒ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract  
**m** ☐ Other (specify)

**9** Experience related contracts

- a** Premiums: (1) Amount received **9a(1)** \$557,666  
(2) Increase (decrease) in amount due but unpaid **9a(2)**  
(3) Increase (decrease) in unearned premium reserve **9a(3)**  
(4) Earned ((1)+(2)-(3)) **9a(4)** \$557,666  
**b** Benefit charges: (1) Claims paid **9b(1)** \$456,728  
(2) Increase (decrease) in claim reserves **9b(2)**  
(3) Incurred claims (add (1) and (2)) **9b(3)** \$456,728  
(4) Claims charged **9b(4)** \$456,728  
**c** Remainder of premium: (1) Retention charges (on an accrual basis) –  
(A) Commissions **9c(1)(A)** \$22,307  
(B) Administrative service or other fees **9c(1)(B)**  
(C) Other specific acquisition costs **9c(1)(C)**  
(D) Other expenses **9c(1)(D)** \$61,901  
(E) Taxes **9c(1)(E)**  
(F) Charges for risks or other contingencies **9c(1)(F)** \$16,730  
(G) Other retention charges **9c(1)(G)**  
(H) Total Retention **9c(1)(H)** \$100,938  
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) **9c(2)**  
**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement **9d(1)**  
(2) Claim reserves **9d(2)**  
(3) Other reserves **9d(3)**  
**e** Dividends or retroactive rate refunds due. (Do not include amount entered in **c**(2).) **9e**  
**10** Nonexperience-rated contracts  
**a** Total premiums or subscription charges paid to carrier **10a**  
**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount **10b**  
Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**AKUMIN HEALTH PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**AKUMIN**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)

**3204**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**FIDELITY SECURITY LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**9844**

**71870**

**9943572**

**245**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$972**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$972**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☒ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$11,028

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**AKUMIN HEALTH PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**AKUMIN**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)  
**3204**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**FIDELITY SECURITY LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**9844**

**71870**

**9943580**

**0**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$19**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$19**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

#### 6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

#### 7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**



(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☒ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$160

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**AKUMIN HEALTH PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**AKUMIN**

D Employer Identification Number (EIN)  
**3204**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3390**

**64246**

**00508238**

**287**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$9,286**

(b) Total amount of fees paid

**\$1,917**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
ONE INVESTORS WAY  
NORWOOD MA 02062**

(b) Amount of sales and base  
commissions paid

**\$9,286**

Fees and other commissions paid  
(c) Amount (d) Purpose

**\$1,917**

**FEES**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☒ Temporary disability (accident and sickness)**f** ☒ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$92,861

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning **January 01, 2016**, and ending **December 31, 2016**

A Name of plan

**AKUMIN HEALTH PLAN**

C Plan sponsor's name as shown on line 2a of Form 5500

**AKUMIN**

# Insurance Information

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

B Three-digit  
plan number (PN)

**501**

D Employer Identification Number (EIN)

**3204**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

**HUMANA INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3473**

**73288**

**749790**

**173**

**01/01/2016**

**12/31/2016**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$6,342**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$6,342**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☒ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$68,503

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.





# Annual Return/Report of Employee Benefit Plan

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210 - 0110  
1210 - 0089

# 2016

**This Form is Open to Public  
Inspection**

**Complete all entries in accordance with  
the instructions to the Form 5500.**

### Part I Annual Report Identification Information

**For calendar plan year 2016 or fiscal plan year beginning April 01, 2016, and ending March 31, 2017**

**A** a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) for

☐ a  
multiemployer  
plan;  
☒ a single-  
employer plan;

☐ a multiple-employer plan;  
☐ a DFE (specify)

**B** This return/report is:

☐ the first  
return/report;  
☐ an amended  
return/report;

☐ the final return/report;  
☐ a short plan year  
return/report (less than 12  
months).

**C** If the plan is a collectively-bargained plan, check here ☐

**D** Check box if filling under:

☐ Form 5558; ☐ automatic  
extension; ☐ the DFVC  
program;  
☐ special extension (enter description)

### Part II Basic Plan Information – enter all requested information.

**1a** Name of plan

DUFFY'S SPORTS GRILL HEALTH AND WELFARE PLAN

**1b** Three-digit  
plan number (PN) 501

**1c** Effective date of plan  
February 01, 2001

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for a single-employer plan)

DUFFY'S SPORTS GRILL  
1926 10TH AVENUE NORTH, SUITE 300  
LAKE WORTH FL 33461

**2b** Employer Identification Number (EIN)  
3744

**2c** Sponsor's telephone number  
561-585-6685

**2d** Business code (see instructions)  
722511

**Caution:** A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of plan administrator

Date

Enter name of individual signing as plan  
administrator

Signature of employer/plan sponsor

Date

Enter name of individual signing as employer or  
plan sponsor

Signature of DFE

Date

Enter name of individual signing as DFE

**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.**

**Form 5500 (2016)  
v.092308.1**

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")

**3b** Administrator's EIN

**3c** Administrator's telephone number



- 4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report below: **4b** EIN

**4c** PN

a Sponsor's name

- 5** Total number of participants at the beginning of the plan year **5** **340**
- 6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans only complete lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**)
- a(1)** Total active number of participants at the beginning of the plan year **6a(1)** **339**
- a(2)** Total active number of participants at the end of the plan year **6a(2)**
- b** Retired or separated participants receiving benefits **6b** **3**
- c** Other retired or separated participants entitled to future benefits **6c**
- d** Subtotal. Add lines **6a(2)**, **6b**, and **6c** **6d** **346**
- e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits **6e**
- f** Total. Add lines **6d** and **6e** **6f**
- g** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) **6g**
- h** Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested **6h**
- 7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) **7** **0**
- 8a** If the plan provides **pension benefits**, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

- - - - -

- b** If the plan provides **welfare benefits**, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D 4E 4F 4L - - -

**9a** Plan funding arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☐ General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- (1) ☒ Insurance
- (2) ☐ Section 412(e)(3) insurance contracts
- (3) ☐ Trust
- (4) ☐ General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)

**a Pension Schedules**

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information)- signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☐ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **5 A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☒ No  
If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with M-1 filing requirements? (See instructions and 29 CFR 2520.101-2)..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) Receipt Confirmation Code

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **April 01, 2016**, and ending **March 31, 2017**

A Name of plan

**DUFFY'S SPORTS GRILL HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**DUFFY'S SPORTS GRILL**

D Employer Identification Number (EIN)  
**3744**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract  
on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**BLUE CROSS BLUE SHIELD OF FLORIDA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**5694**

**98167**

**B8302**

**283**

**04/01/2016**

**03/31/2017**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in  
descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$72,242**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
1560 SAWGRASS CORPORATE PKWY SUITE  
SUNRISE FL 33323**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$72,242**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for  
purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition  
or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

- (1) Disbursed from fund to pay benefits or purchase annuities during year  
 (2) Administration charge made by carrier  
 (3) Transferred to separate account  
 (4) Other (specify below)

7e(1)

7e(2)

7e(3)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☒ Prescription drug  
**i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☒ PPO contract **l** ☐ Indemnity contract  
**m** ☐ Other (specify)

**9** Experience related contracts

- a** Premiums: (1) Amount received **9a(1)** \$1,444,833  
 (2) Increase (decrease) in amount due but unpaid **9a(2)**  
 (3) Increase (decrease) in unearned premium reserve **9a(3)**  
 (4) Earned ((1)+(2)-(3)) **9a(4)** \$1,444,833  
**b** Benefit charges: (1) Claims paid **9b(1)** \$1,094,605  
 (2) Increase (decrease) in claim reserves **9b(2)**  
 (3) Incurred claims (add (1) and (2)) **9b(3)** \$1,094,605  
 (4) Claims charged **9b(4)** \$1,094,605  
**c** Remainder of premium: (1) Retention charges (on an accrual basis) –  
 (A) Commissions **9c(1)(A)** \$72,242  
 (B) Administrative service or other fees **9c(1)(B)**  
 (C) Other specific acquisition costs **9c(1)(C)**  
 (D) Other expenses **9c(1)(D)** \$178,292  
 (E) Taxes **9c(1)(E)** \$8,669  
 (F) Charges for risks or other contingencies **9c(1)(F)** \$91,024  
 (G) Other retention charges **9c(1)(G)**  
 (H) Total Retention **9c(1)(H)** \$350,227  
 (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) **9c(2)**  
**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement **9d(1)**  
 (2) Claim reserves **9d(2)**  
 (3) Other reserves **9d(3)**  
**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) **9e**  
**10** Nonexperience-rated contracts  
**a** Total premiums or subscription charges paid to carrier **10a**  
**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount **10b**  
 Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

For the calendar plan year 2016 or fiscal plan year beginning April 01, 2016, and ending March 31, 2017

A Name of plan

DUFFY'S SPORTS GRILL HEALTH AND WELFARE PLAN

C Plan sponsor's name as shown on line 2a of Form 5500

DUFFY'S SPORTS GRILL

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

2016

This Form is Open to Public Inspection

B Three-digit plan number (PN)

501

D Employer Identification Number (EIN)

3744

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

### 1 Coverage Information

(a) Name of insurance carrier

COLONIAL LIFE AND ACCIDENT INSURANCE COMPANY

(b) EIN

(c) NAIC code

(d) Contract or identification number

(e) Approximate number of persons covered at end of policy or contract year

Policy or contract year  
(f) From (g) To

4607

62049

E3950466

2

04/01/2016

03/31/2017

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

\$98

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

\$65

3

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

CREATIVE BENEFIT CONSULTANTS INC  
18214 102ND WAY S  
BOCA RATON FL 33498

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

\$17

3

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

STALTARE BENEFITS INC  
700 E ATLANTIC BLVD  
POMPANO BEACH FL 33060

(b) Amount of sales and base commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization code

\$16

3

**Investment and Annuity Contract Information**

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 4** Current value of plan's interest under this contract in the general account at year end **4**
- 5** Current value of plan's interest under this contract in separate accounts at year end **5**
- 6** Contracts With Allocated Funds
- a** State the basis of premium rates
- b** Premiums paid to carrier **6b**
- c** Premiums due but unpaid at the end of the year **6c**
- d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount **6d**  
Specify nature of costs
- e** Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ☐
- f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐
- 7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)
- a** Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other
- b** Balance at the end of the previous year **7b**
- c** Additions: (1) Contributions deposited during the year **7c(1)**  
(2) Dividends and credits **7c(2)**  
(3) Interest credited during the year **7c(3)**  
(4) Transferred from separate account **7c(4)**  
(5) Other (specify below) **7c(5)**
- (6) Total additions **7c(6)**
- d** Total of balance and additions (add **b** and **c** (6)) **7d**
- e** Deductions:
- (1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**
- (2) Administration charge made by carrier **7e(2)**
- (3) Transferred to separate account **7e(3)**
- (4) Other (specify below) **7e(4)**
- (5) Total deductions **7e(5)**
- f** Balance at the end of the current year (subtract **e**(5) from **d**) **7f**

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 8** Benefit and contract type (check all applicable boxes)
- a** ☒ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
- e** ☒ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
- i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☒ Indemnity contract
- m** ☐ Other (specify)
- 9** Experience related contracts
- a** Premiums: (1) Amount received **9a(1)**  
(2) Increase (decrease) in amount due but unpaid **9a(2)**  
(3) Increase (decrease) in unearned premium reserve **9a(3)**  
(4) Earned ((1)+(2)-(3)) **9a(4)**
- b** Benefit charges: (1) Claims paid **9b(1)**  
(2) Increase (decrease) in claim reserves **9b(2)**  
(3) Incurred claims (add (1) and (2)) **9b(3)**  
(4) Claims charged **9b(4)**
- c** Remainder of premium: (1) Retention charges (on an accrual basis) –
- (A) Commissions **9c(1)(A)**
- (B) Administrative service or other fees **9c(1)(B)**
- (C) Other specific acquisition costs **9c(1)(C)**
- (D) Other expenses **9c(1)(D)**
- (E) Taxes **9c(1)(E)**
- (F) Charges for risks or other contingencies **9c(1)(F)**
- (G) Other retention charges **9c(1)(G)**
- (H) Total Retention **9c(1)(H)**
- (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) **9c(2)**
- d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement **9d(1)**  
(2) Claim reserves **9d(2)**  
(3) Other reserves **9d(3)**
- e** Dividends or retroactive rate refunds due. (Do not include amount entered in **c**(2).) **9e**
- 10** Nonexperience-rated contracts
- a** Total premiums or subscription charges paid to carrier **10a** **\$1,501**
- b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or **10b**

retention of the contract or policy, other than reported in Part I, item 2 above, report amount

Specify nature of costs below:

**Part IV · Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A?

☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **April 01, 2016**, and ending **March 31, 2017**

A Name of plan

**DUFFY'S SPORTS GRILL HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**DUFFY'S SPORTS GRILL**

D Employer Identification Number (EIN)  
**3744**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract  
on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**FIDELITY SECURITY LIFE INSURANCE COMPANY**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**9844**

**71870**

**97480211001**

**148**

**04/01/2016**

**03/31/2017**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in  
descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$991**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$991**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for  
purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition  
or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**



(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☒ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$13,363

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **April 01, 2016**, and ending **March 31, 2017**

A Name of plan

**DUFFY'S SPORTS GRILL HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**DUFFY'S SPORTS GRILL**

D Employer Identification Number (EIN)  
**3744**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year  
(f) From (g) To

**3390**

**64246**

**00476398**

**158**

**04/01/2016**

**03/31/2017**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

**\$7,863**

(b) Total amount of fees paid

**\$646**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
ONE INVESTORS WAY  
NORWOOD MA 02062**

(b) Amount of sales and base  
commissions paid

**\$7,863**

Fees and other commissions paid  
(c) Amount (d) Purpose

**\$646**

**FEES PAID**

(e) Organization  
code

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☒ Dental**c** ☐ Vision**d** ☐ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☐ Other (specify)**9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$78,595

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE A

## Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the  
Employee Retirement Income Security Act of 1974 (ERISA)

File as an attachment to Form 5500.

Insurance companies are required to provide the information  
pursuant to ERISA section 103(a)(2).

OMB No. 1210 - 0110

**2016**

This Form is Open to Public  
Inspection

For the calendar plan year 2016 or fiscal plan year beginning **April 01, 2016**, and ending **March 31, 2017**

A Name of plan

**DUFFY'S SPORTS GRILL HEALTH AND WELFARE PLAN**

B Three-digit  
plan number (PN)

**501**

C Plan sponsor's name as shown on line 2a of Form 5500

**DUFFY'S SPORTS GRILL**

D Employer Identification Number (EIN)  
**3744**

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions.** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information

(a) Name of insurance carrier

**SUN LIFE ASSURANCE COMPANY OF CANADA**

(b) EIN

(c) NAIC code

(d) Contract or  
identification number

(e) Approximate number of  
persons covered at end of  
policy or contract year

Policy or contract year

(f) From

(g) To

**080**

**80802**

**243948**

**240**

**04/01/2016**

**03/31/2017**

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid

(b) Total amount of fees paid

**\$3,456**

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker or other person to whom commissions or fees were paid

**MERCER HEALTH AND BENEFITS, LLC  
4565 PAYSHERE CIRCLE  
CHICAGO IL 60674**

(b) Amount of sales and base  
commissions paid

Fees and other commissions paid  
(c) Amount (d) Purpose

(e) Organization  
code

**\$3,456**

**3**

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2016  
v.092308.1

### Investment and Annuity Contract Information

**Part II** Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end

**4**

5 Current value of plan's interest under this contract in separate accounts at year end

**5**

6 Contracts With Allocated Funds

a State the basis of premium rates

b Premiums paid to carrier

**6b**

c Premiums due but unpaid at the end of the year

**6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount

**6d**

Specify nature of costs

e Type of contract (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify)

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other

b Balance at the end of the previous year

**7b**

c Additions: (1) Contributions deposited during the year

**7c(1)**

(2) Dividends and credits

**7c(2)**

(3) Interest credited during the year

**7c(3)**

(4) Transferred from separate account

**7c(4)**

(5) Other (specify below)

7c(5)

(6) Total additions

7c(6)

**d** Total of balance and additions (add **b** and **c** (6))

7d

**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

(5) Total deductions

7e(5)

**f** Balance at the end of the current year (subtract **e**(5) from **d**)

7f

**Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)**a** ☐ Health (other than dental or vision)**b** ☐ Dental**c** ☐ Vision**d** ☒ Life insurance**e** ☐ Temporary disability (accident and sickness)**f** ☐ Long-term disability**g** ☐ Supplemental unemployment**h** ☐ Prescription drug**i** ☐ Stop loss (large deductible)**j** ☐ HMO contract**k** ☐ PPO contract**l** ☐ Indemnity contract**m** ☒ Other (specify) **ACCIDENTAL DEATH AND DISMEMBERMENT EMPLOYEE ASSISTANCE PROGRAM****9** Experience related contracts**a** Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1)+(2)-(3))

9a(4)

**b** Benefit charges: (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

(4) Claims charged

9b(4)

**c** Remainder of premium: (1) Retention charges (on an accrual basis) –

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total Retention

9c(1)(H)

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

**e** Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

9e

**10** Nonexperience-rated contracts**a** Total premiums or subscription charges paid to carrier

10a

\$29,211

**b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount

10b

Specify nature of costs below:

**Part IV - Provision of Information****11** Did the insurance company fail to provide any information necessary to complete Schedule A?☐ Yes ☒ No**12** If the answer to line 11 is "Yes," specify the information not provided.

